

#### **4.0 Faculty, Staff and Students**

**4.1 Faculty Qualifications.** The school shall have a clearly defined faculty which, by virtue of its distribution, multidisciplinary nature, educational preparation, practice experience and research and instructional competence, is able to fully support the school's mission, goals and objectives.

##### **Required Documentation**

**4.1.a** A table showing primary faculty who support degree programs offered by the school. It should present data effective at the beginning of the academic year in which the self-study is submitted to CEPH and should be updated at the beginning of the site visit. See CEPH Data Template 4.1.1.

To meet all three of our goals and accomplish our mission, the College must have a critical mass of well-qualified and productive faculty. In fall 2013, the College has 141 full-time primary faculty members. This number includes 51 faculty members in public health departments. Key qualifications of primary faculty supporting all of the College's degree programs are shown in Table 4.1.a.1. Curricula vitae for the faculty are in the Resource File.

**Table 4.1.a.1 Current Primary Faculty Supporting Degree Programs, by Department, Fall 2013**

Department	Name	Title/ Academic Rank	Tenure Status	FTE	Grad. Degree	Institution	Discipline	Teaching Area	Research Interest
BSCH	Barnett, Tracey	Assistant Professor	Tenure Track	1.0	PhD, MA	Western Michigan University, Western Michigan University	Sociology; Sociology	Adolescent Health	Adolescent substance use; weight, gender, race/ethnicity
BSCH	Blue, Amy V.	Professor	Tenure Track	1.0	PhD, MA	Case Western Reserve University	Anthropology	Interprofessional education	Education of health professionals
BSCH	Burns, Alba	Associate Professor	Non-Tenure Track	1.0	MD, MS, MD	National University of Nicaragua, London School of Hygiene and Tropical Medicine, National University of El Salvador,	Medicine and Surgery, Clinical Tropical Medicine, Doctor in Medicine Incorporated, Cognizant Technical Officer (CTO Certification).	Health Disparities, Program Planning and Evaluation: Tuberculosis and HIV/AIDS	Minority health, Tuberculosis, HIV/AIDS, Mental Health
BSCH	Carnaby, Giselle	Associate Professor	Tenure Track	1.0	PhD, MPH	Curtin University, Western Australia, Curtin University, Western Australia,	Epidemiology; Biostatistics; Speech Pathology	Swallowing Disorders; Cancer rehabilitation; Stroke; Research methodology	Dysphagia; Diabetes; Head/ neck cancer; Stroke
BSCH	Christie, Juliette	Assistant Professor	Non-Tenure Track	1.0	PhD, MA	University of Georgia, University of Georgia	Communication, Psychology	Community-based Participatory Research	Psychosocial aspects of oncology and infectious disease
BSCH	Curbow, Barbara	Professor & Chair	Tenured	1.0	PhD, MA	University of California, Santa Cruz University of California, Santa Barbara,	Educational Psychology; Social Psychology	SBS Core Courses; Health Comm.	Psychosocial Oncology; Occupational Health Psychology; Behavior Change; Treatment Decision-making
BSCH	Moorhouse, Michael	Research Assistant Scientist	Non-Tenure Track	1.0	PhD, MHS	University of Florida, University of Florida	Rehabilitation Science	Rehabilitation Counseling, Addictions	Measurement, Tobacco Cessation, Traumatic Brain Injury, Risky Behaviors, Clinical Supervision, Disability
BSCH	Noel-Thomas, Shalewa	Assistant Professor	Non-Tenure Track	1.0	PhD, MPH	University of South Florida, University of South Florida	Public Health, Public Health	Public Health Program Planning and Implementation; HIV/AIDS; Chronic Disease Prevention; Health Disparities.	Workforce development, HIV/AIDS
BSCH	Pomeranz, Jamie	Associate Professor	Non-Tenure Track	1.0	PhD, MHS, MSESS	University of Florida, University of Florida, University of Florida	Rehabilitation Science; Rehabilitation Counseling; Exercise Science	Vocational Services; Occupational Aspects; Psychosocial Aspects; Practicum	Life Care Planning; Health Literacy; Rasch Measurement; Spinal Cord Injury

## 4.1 Faculty Qualifications

Department	Name	Title/ Academic Rank	Tenure Status	FTE	Grad. Degree	Institution	Discipline	Teaching Area	Research Interest
BSCH	Young, Mary Ellen	Associate Professor	Non-Tenure Track	1.0	PhD, ME	University of Georgia, University of Georgia	Rehabilitation Counseling; Human Development	rehabilitation counseling, disability case management, caregiving, qualitative research, disability advocacy	Rehabilitation counseling, disability case management, caregiving, qualitative research, disability advocacy
BIOS	Brumback, Babette	Professor	Tenured	1.0	PhD, MA	University of California, Berkeley, University of California, Berkeley	Statistics; Statistics	Biostatistics	Longitudinal Data Analysis; Causal Inference; Survey Research
BIOS	Cantrell, Amy	Assistant Professor	Non-Tenure Track	1.0	PhD MS,	University of Florida Winthrop University,	Mathematics, Mathematics, Statistics	Statistical Analysis and SAS programming	Biostatistics
BIOS	Chang, Myron	Professor	Tenured	1.0	PhD, MS	University of Maryland, University of Maryland	Biostatistics, Statistics	Clinical Trial design and analysis	Survival analysis; Cure rate; Design of clinical trials; Groups sequential designs.
BIOS	Chi, Yueh-Yun	Assistant Professor	Tenure Track	1.0	PhD MS	University of North Carolina, Chapel Hill, National Taiwan University	Biostatistics	Biostatistics	Multivariate methods, High-dimensional inference, Joint modeling of longitudinal and survival data, Diagnostic medicine
BIOS	Devidas, Meenakshi	Associate Professor	Non-Tenure Track	1.0	PhD, MS, MBA	University of Memphis, University of Memphis, Bangalore University	Statistics; Statistics; Mathematics	Clinical trials	Clinical Trial design, sample size estimation, survival analyses
BIOS	Kairalla, John	Assistant Professor	Non-Tenure Track	1.0	PhD	University of North Carolina, Chapel Hill	Biostatistics	Biostatistics; Comparative Effectiveness	Linear models, Longitudinal data analysis, Power analysis, adaptive designs, comparative effectiveness
BIOS	Kenah, Eben	Assistant Professor	Tenure Track	1.0	ScD, MS	Harvard School of Public Health, Harvard School of Public Health	Epidemiology, Biostatistics, Public Health	Modeling Epidemics	Survival analysis, Infectious disease, mathematical modeling, epidemiology
BIOS	Longini, Ira	Professor	Tenured	1.0	PhD, MS	University of Minnesota, Minneapolis, University of Florida	Biostatistics; Operations Research	Mathematical and statistical theory of Epidemics	Biostatistics, stochastic processes, infectious disease epidemiology
BIOS	Lu, Xiaomin	Assistant Professor	Non-Tenure Track	1.0	PhD, MS, MA	North Carolina State University, North Carolina State University, Central Michigan University	Statistics; Statistics; Mathematics	Biostatistics	Semiparametric and Missing Data; Clinical Trials; Survival Analysis; Causal Inference

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BIOS	McGorray, Susan	Assistant Professor	Non-Tenure Track	1.0	PhD MS	University of Washington, University of Washington	Biostatistics	Statistical Methods; Clinical Design	Collaborative
BIOS	Naranjo, Arlene	Assistant Professor	Non-Tenure Track	1.0	PhD, MS	University of Florida, Florida International University	Statistics, Statistics, Mathematical Sciences	Neuroblastoma, Wilms Tumor	Biostatistics, clinical trials
BIOS	Qui, Peihua	Professor	Tenured	1.0	PhD MS, MS,	University of Wisconsin, Fudan University, China, University of Georgia	Statistics	Statistical methods, Jump regression analysis	Statistical methods for analysis of hospital services
BIOS	Wu, Samuel	Associate Professor	Tenured	1.0	PhD, MA, MS	Cornell University, Nankai University, Cornell University	Statistics; Probability	clinical trials, nonparametric statistics	Adaptive clinical trials, Simultaneous statistical inference, statistical analysis of rating and decision making, nonparametric statistics
BIOS	Yang, Yang	Assistant Professor	Tenure Track	1.0	PhD, MS	Emory University, Emory University	Biostatistics, Biostatistics, Applied Mathematics	Biostatistics, Applied Biostatistics, Applied Mathematics, Infectious Diseases	statistical methods; modeling infectious diseases; biostatistics
CHP	Ashkanazi, Glenn	Associate Professor	Non-Tenure Track	1.0	PhD, MS	Florida State University, Florida State University	Psychology; Psychology	Practicum; Advanced Practicum	Traumatic Brain Injury; Rehabilitation
CHP	Bauer, Russell	Professor	Tenured	1.0	PhD, MS	Pennsylvania State University, Pennsylvania State University,	Psychology; Psychology	Neuro-psychology; Critical Thinking	Memory Disorders; Dementia
CHP	Boggs, Stephen	Associate Professor	Tenured	1.0	PhD, MA	West Virginia University, University of the Pacific	Clinical Psychology; Psychology	Parent-Child Interactive Therapy; Psych Treatment	Behavior Disorders; Craniofacial Abnormalities
CHP	Bowers, Dawn	Professor	Tenured	1.0	PhD, MA	University of Florida, University of Florida	Clinical Psychology; Clinical Psychology	Adult Neuropsych Assessment	Emotion; Psycho-physiology
CHP	Clifford, Lisa	Research Assistant Professor	Non-Tenure Track	1.0	PhD	University of Wisconsin – Milwaukee	Clinical Psychology	Pediatrics, Obesity, Interventions, Health disparities	Pediatric obesity, Treatment, Health disparities, Gestational diabetes

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Department	Name	Title/ Academic Rank	Tenure Status	FTE	Grad. Degree	Institution	Discipline	Teaching Area	Research Interest
CHP	Craggs, Jason	Assistant Professor	Non-Tenure Track	1.0	PhD, MA	University of Georgia, University of Memphis,	Psychology, Psychology; Pediatric Neuropsychology	Neuroimaging, Pain and Pain Modulation, Experimental Pain and Psychophysics, Treatment Outcome, Statistics, and Research Methodology.	Neuroimaging, Pain, Experimental Pain, Statistics, Research Methodology.
CHP	Dede, Duane	Professor	Non-Tenure Track	1.0	PhD, MA	University of Louisville, University of Louisville	Clinical Psychology	Diagnosis; Assessment; Treatment	Traumatic Brain Injury; Sports-related Concussion
CHP	Dotson, Vonetta	Assistant Professor	Tenure Track	1.0	PhD, MS	University of Florida, University of Florida	Clinical Psychology; Neuropsychology; Gerontology	Neuropsychology	aging, depression, cognitive neuroscience, exercise
CHP	Durning, Patricia	Associate Professor	Non-Tenure Track	1.0	PhD, MA	University of Florida, University of Florida	Clinical Psychology; English	N/A	Women's Health; Oncology
CHP	Fedele, David	Assistant Professor	Tenure track	1.0	PhD, MS	Oklahoma State University, Oklahoma State University	Clinical Psychology	Research Methods in Psychology	Pediatric / Child Psychology
CHP	Guenther, Robert	Professor	Non-Tenure Track	1.0	PhD, MA	Arizona State University, Arizona State University	Clinical Psychology; Clinical Psychology	Intro to Psychotherapy	Organ Transplants
CHP	Gyls Ii, Julius	Assistant Professor	Non-Tenure Track	1.0	PhD, MS, MS	Ohio University, Ohio University, Syracuse University	Clinical Psychology	Behavioral Health; Psychology; Program Management	No research. All direct clinical care, clinical teaching, program management, and professional supervision.
CHP	Hanson, Stephanie	Associate Professor	Non-Tenure Track	1.0	PhD	Vanderbilt University	Clinical Psychology; Developmental Psychology; Psychology	Therapeutic Comm.; Professional Development	Rehabilitation; Health Care Ethics; Active Patients; Patient Education
CHP	Heaton, Shelley	Associate Professor	Non-Tenure Track	1.0	PhD	University of California, San Diego	Clinical Psychology	Neuro-psychology	Pediatric Traumatic Brain Injury; Memory; Attention
CHP	Janicke, David	Professor	Tenured	1.0	PhD, MA	Virginia Polytechnic Institute and State University, Minnesota State University	Clinical Psychology	Pediatrics, Obesity, intervention	Pediatric Obesity; Treatment
CHP	Kerkhoff, Thomas	Professor	Non-Tenure Track	1.0	PhD, MA	Virginia Commonwealth University, Virginia Commonwealth University	Rehabilitation Psychology; Psychology	Ethics; Practicum	Applied Ethics; Rehabilitation

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CHP	Lang, Peter	Professor	Tenured	1.0	PhD	University of Buffalo	Psychology	Cognition and imagery; Psychophysiology; Neural imaging; Mood disorders	fear and anxiety, psychophysiology, neural imaging, emotion, cognitive neuroscience
CHP	Laplante, Marie	Assistant Professor	Non-Tenure Track	1.0	PhD	University of Ottawa	Clinical Psychology, Psychology	Cognitive-behavioral therapy; anxiety disorders	Psychophysiology of anxiety and mood disorders.
CHP	Latimer, William	Professor	Tenured	1.0	PhD, MPH, MA	University of Rhode Island, University of Minnesota, Columbia University	Epidemiology; Clinical Psychology; Developmental Psychology	Epidemiology, Prevention, and Treatment of Drug Abuse, HIV/AIDS, Neuropsychology,	Epidemiology, Adolescent Drug Abuse, HIV/AIDS, Neuropsychology, Neurobehavioral Models, Addictive Behaviors
CHP	Lim, Crystal	Assistant Professor	Non-Tenure Track	1.0	PhD, MA	Georgia State University, Georgia State University	Psychology, Clinical Psychology, Clinical Psychology	Pediatric Psychology; Clinical Psychology	pediatric psychology, pediatric obesity, weight management interventions
CHP	Marsiske, Michael	Associate Professor	Tenured	1.0	PhD, MS	Pennsylvania State University, Pennsylvania State University	Human Development; Human Development	Research Methods; Statistics	Aging; Cognition; Functional Status; Intervention
CHP	McCrae, Christina	Associate Professor	Tenured	1.0	PhD, MA	Washington University in St. Louis, Washington University in St. Louis	Clinical Psychology; Clinical Psychology	Clinical and Health Psychology Behavioral Sleep Medicine Clinical Neuropsychology	Sleep Disorders; Insomnia; Cognition
CHP	Melnikov, Alexander	Assistant In	Non-Tenure Track	1.0	MS	Moscow State University, Moscow, Russia	Human Physiology, Human Physiology	Addictive Behaviors; Neuropsychology; Epidemiology; HIV/AIDS	Neurobehavioral Models of HIV and Addiction, Epidemiology, Drug Abuse, HIV/AIDS, Addictive Behaviors, Neuropsychology
CHP	Pereira, Deidre	Associate Professor	Tenured	1.0	PhD, MS	University of Miami, University of Miami	Clinical Psychology	Clinical Psychology	Psycho-oncology; Women's Health
CHP	Perlstein, William	Associate Professor	Tenured	1.0	PhD, MA	University of Delaware, University of Delaware	Clinical Psychology	Clinical Psychology	fMRI; Schizophrenia
CHP	Perri, Michael	Professor	Tenured	1.0	PhD, MA	University of Missouri – Columbia, University of Missouri – Columbia	Clinical Psychology; Psychology	Health Promotion	Health Promotion; Obesity; Diet; Exercise
CHP	Price, Catherine	Associate Professor	Tenured	1.0	PhD, MS	Drexel University, University of Central Florida	Clinical Psychology	Neuro-psychology	Aging and Dementia

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CHP	Robinson, Mike	Professor	Tenured	1.0	PhD, MA	Bowling Green State University, Bowling Green State University	Psychology	Psychology	Pain
CHP	Rose, Jonathan	Assistant In	Non-Tenure Track	1.0	MA	Marymount University,	Forensic Psychology, Criminal Justice/Psychology	Addictive Behaviors; Drug Abuse; Neuropsychology; Epidemiology; HIV/AIDS	Addictive Behaviors; Drug Abuse; Neuropsychology; Epidemiology; HIV/AIDS
CHP	Rozensky, Ronald	Professor	Tenured	1.0	PhD, MS	University of Pittsburgh, University of Pittsburgh	Clinical Psychology; Psychology	Psychotherapy	Health Psychology; Anxiety
CHP	Waxenberg, Lori	Professor	Non-Tenure Track	1.0	PhD, MS	University of Kentucky, University of Kentucky	Psychology, Clinical Psychology, Clinical Psychology	Clinical Health Psychology, Chronic Pain, Individual Psychotherapy, Clinical Supervision	Chronic Pain
CHP	Whitehead, Nicole	Assistant Professor	Tenure Track	1.0	PhD, MA	Kent State University, Kent State University	Clinical Psychology	Interventions to Improve Health Outcomes for the Medically Underserved Communities	Health Disparities, CBPR
CHP	Wiens, Brenda	Assistant Professor	Non-Tenure Track	1.0	PhD, MA	Southern Illinois University at Carbondale, Southern Illinois University at Carbondale	Clinical Psychology; Clinical Psychology	child clinical, rural	Child Mental Health; School Violence; Substance Abuse
EGH	Ali, Afsar	Associate Professor	Non-Tenure Track	1.0	PhD, MS, MS	University of Maryland at College Park, University of Maryland at College Park, University of Dhaka, Bangladesh	Molecular Biology/Biotechnology	Epidemiology; Microbiology	Cholera, diarrhea, disease transmission dynamics, evolution of pathogens, ecology and epidemiology
EGH	Gray, Gregory	Professor	Tenured	1.0	MD, MPH	University of Alabama at Birmingham, School of Med, Johns Hopkins School of Hygiene & Public Health	Medicine, Public Health, Epidemiology	Preventive Medicine; Infectious Disease Epidemiology	Respiratory viruses, influenza, adenovirus, zoonotic diseases, one health

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EGH	Heil, Gary	Assistant Professor	Non-Tenure Track	1.0	PhD, MA	University of Iowa, Southern Illinois University - Carbondale	Microbiology, Microbiology, Microbiology	Microbiology, Viral Ecology	Viral ecology, animal vectors of human disease, Serological Assay development
EGH	Kane, Andrew	Associate Professor	Tenured	1.0	PhD, MS	University of Maryland, The Ohio State University	Aquatic Pathobiology; Fisheries and Toxicology	Water Biology	Aquatic Animal Health; Environmental Toxicology; Fish pathology; Outreach
EGH	Lednický, John	Associate Professor	Tenure Track	1.0	PhD, MS	University of Texas – Austin, University of Missouri - Kansas City	Microbiology	Microbiology, Viral Ecology	Aerobiology, airborne transmission, aerosols, select agents, respiratory pathogens, influenza
EGH	Liang, Song	Associate Professor	Tenure Track	1.0	PhD, MS, MS	University of California, Berkeley, University of California, Berkeley, SW China Normal University	Environmental Health Science, Zoology	Foodborne diseases	Environmental epidemiology, One health, water quality, food safety
EGH	Okech, Bernard	Assistant Professor	Non-Tenure Track	1.0	PhD, MS,	Kenyatta University, University of Nairobi	Entomology	Medical Entomology, Parasitology, Biochemistry	Mosquitoes, Malaria; Larval Environments; Microhabitat Temperatures; Insecticides
EGH	Rheingans Richard	Associate Professor	Tenure Track	1.0	PhD, MA	Yale School of Forestry and Environmental Studies, Yale University	Forestry and Environmental Studies, International Relations	Water and sanitation Health disparities research Health economics Disease modeling	Vaccine, health disparities, water, sanitation, rotavirus
EGH	Sabo-Attwood, Tara	Associate Professor	Tenured	1.0	PhD	University of Florida	Biomedicine and Toxicology	Environmental Toxicology	Mechanisms, pulmonary, xenoestrogens, nanomaterials, asbestos
EPID	Cook, Robert	Professor	Tenured	1.0	MD, MPH	University of North Carolina, Chapel Hill, NC, University of North Carolina Chapel Hill, NC	Medicine; Epidemiology	Infectious Disease Epidemiology	HIV Infection; Sexually Transmitted Diseases; Prevention; Health Behavior
EPID	Cottler, Linda	Professor & Chair	Tenured	1.0	PhD, MPH	Washington University, St. Louis, Missouri, Boston University School of Public Health	Epidemiology, Biology, Nursing	Addiction, community based research, epidemiologic methods, assessment development, mental health	Addiction, community based research, epidemiologic methods, assessment development, mental health



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EPID	Khan, Maria	Assistant Professor	Tenure Track	1.0	PhD, MPH	University of North Carolina, Chapel Hill, NC, University of North Carolina, Chapel Hill, NC	Epidemiology, Maternal and Child Health	sexually transmitted infections, HIV, addictions, criminal justice populations, race disparities, adolescents	HIV Infection; Sexually Transmitted Diseases; Prevention; Health Behavior
EPID	Mai, Volker	Associate Professor	Tenure Track	1.0	PhD MPH	University of Georgia, Harvard School of Public Health	Microbiology Epidemiology	Microbiota, diet, carcinogenesis, preterm infants, epidemiology	microbiota, nutrition, fiber, NEC, 16S rRNA
EPID	McKune, Sarah	Assistant professor	Non-Tenure Track	1.0	PhD, MPH	University of Florida Emory University	Interdisciplinary Ecology International Health	Public health, global health	Project evaluation, global health
EPID	Prins, Cindy	Assistant Professor	Non-Tenure Track	1.0	PhD, MPH	Pennsylvania State University, University of Florida	Biochemistry, Microbiology, and Molecular Biology, Epidemiology	Epidemiology, Infection Control	Healthcare Infection Prevention and Control
EPID	Shorr, Ronald	Professor	Tenure Track	1.0	MD, MS	Ohio State University, Case Western Reserve University	Medicine Epidemiology	Epidemiology / Research methods	Patient safety, quality of care
EPID	Striley, Catherine	Assistant Professor	Tenure Track	1.0	PhD, MPE, MSW	Washington University, Washington University, George Warren Brown School of Social Work	Epidemiology; Social Work	Psychiatric epidemiology, Social epidemiology	health services, access to care, mental health and behavioral health diagnosis, substance abuse prevention
EPID	Vaddiparti, Krishna	Research Assistant Professor	Non-Tenure Track	1.0	PhD, MSW, MPE, MPhil	Nat Inst Mental Health and Neurological Sciences, Bangalore, India, College of Social Work, Osmania University, Washington Univ, Nat Inst Mental Health and Neurological Sciences, Bangalore, India	Psychaitric Social Work Psychiatric Epidemiology	Epidemiology	Cross-cultural issues of violence and addiction

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EPID	Varma, Deepthi	Research Scientist	Non-Tenure Track	1.0	PhD, MSW, MPhil,	NIMHANS Deemed University, India, Mahatma Gandhi University, NIMHANS Deemed University, India	Social Work, Psychiatric Social Work	Maternal and Child Health	Partner violence, Family planning, maternal and infant health
EPID	Xu, Xiaohui	Assistant Professor	Tenure Track	1.0	PhD, MPH, MD	University of Pittsburgh, Fudan University, Zhejiang University	Epidemiology	Epidemiologic Methods	Environmental Epidemiology; Maternal and Childhood Health; Cancer
EPID	Yaghjian, Lucine	Assistant Professor	Tenure Track	1.0	PhD, MD, MPH	University of Cincinnati, Yerevan State Medical University, Armenia American University of Armenia	Medicine, Public Health, Environmental Health	Epidemiology methods	Epidemiology of breast cancer, environmental exposures and breast density
HSRMP	Beau De Rochars, Valery	Assistant Professor	Non-Tenure Track	1.0	MD, MPH	State University Haiti Emory University	Medicine Health Policy and Management	Global health systems and policies	Public health issues in Haiti
HSRMP	Duncan, R	Professor	Tenured	1.0	PhD, MS	Purdue University, Purdue University	Sociology	Health Services Research, Health Insurance, Access to Care, Utilization	Medicaid, Health Reform, Access, Health Insurance
HSRMP	Hall, Allyson	Associate Professor	Tenured	1.0	PhD, MBA, MHS	Johns Hopkins School of Public Health, University of Florida, University of Florida	Health Policy; Health Administration	Health Policy Research; Intro to Health Services	Health Care Access; Medicaid; Uninsured
HSRMP	Harle, Christopher	Assistant Professor	Tenure Track	1.0	PhD, MS	Carnegie Mellon University, University of Florida	Information Systems and Management	Health information Systems/information technology Biomedical informatics Behavioral decision making	health information systems, risk communication, consumer health informatics, electronic health records, IT management
HSRMP	Harman, Jeffrey	Associate Professor	Tenured	1.0	PhD, MS	University of Minnesota, University of Minnesota	Health Services Research; Health Services Research	Health Services Research Methods	Depression; Access to Care; Health Economics
HSRMP	Mainous, Arch G.	Professor and Chair	Tenured	1.0	PhD, MA	University of Texas, Austin University of Texas, Austin	Sociology	Research Methods	Health services, Primary care

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OT	Foss, Joanne	Clinical Assistant Professor	Non-Tenure Track	1.0	PhD MS,	University of Florida, Syracuse University	Higher Education Administration; Educational Psychology	Human Development; Practicum	Professional Education; Early Intervention
OT	Johnson, Jessica	Clinical Assistant Professor	Non-Tenure Track	1.0	PhD, MA	University of Florida, College of St. Scholastica	Rehabilitation Science, Occupational Therapy	Adult assessment, intervention, therapeutic skills	Aging in place, falls prevention, home modification
OT	Kreider, Consuela	Research Assistant Professor	Non-tenure Track	1.0	PhD, MHS	University of Florida, University of Florida	Occupational Therapy, Rehabilitation Science	Assessment, intervention, therapeutic skills	Children and families
OT	Mann, William	Professor	Tenured	1.0	PhD, MS	University at Buffalo, Virginia Commonwealth University	Higher Education; Occupational Therapy	Aging and Disability	Aging; Disability; Technology
OT	Pugh, Emily	Associate In	Non-Tenure Track	1.0	MA	Rollins College, Winter Park, FL	Occupational Therapy	OT Management; Professional development	OT Management; Professional development
OT	Shechtman, Orit	Associate Professor	Tenured	1.0	PhD, MHS, MS	Indiana University, University of Florida, Indiana University	Exercise Physiology; Occupational Therapy	Anatomy; Neurology; Pathology	Older Drivers; Grip Strength; Sincerity of Effort
OT	Struckmeyer, Linda	Clinical Lecturer	Non-Tenure Track	1.0	MS	Washington University	Occupational Therapy	Adult and pediatric assessment and intervention, Academic fieldwork	Aging in place, Assistive technology
PT	Bialosky, Joel	Assistant Professor	Non-Tenure Track	1.0	PhD, MS	University of Florida, University of Pittsburgh	Physical Therapy; Rehabilitation Science	Musculoskeletal Physical Therapy, Pain Management	pain, central sensitization, manual therapy, low back pain, carpal tunnel syndrome
PT	Bishop, Mark	Associate Professor	Tenured	1.0	PhD, MHS	University of Florida, University of Florida	Rehabilitation Science; Physical Therapy	Orthopedics; Radiology; Anatomy; Biomechanics	Pain; Spinal Cord Injury
PT	Bour, Barbara	Lecturer	Non-Tenure Track	1.0	BS	University of Missouri	Physical Therapy	Pediatric Physical Therapy	Clinical resource, implementation
PT	Chmielewski, Terese	Associate Professor	Tenured	1.0	PhD, MA	University of Delaware, College of St. Scholastica	Biomechanics; Physical Therapy	Orthopedic Disorders	Rehabilitation; Osteoarthritis; Motor Control; Knee
PT	Creel, Gwenda	Lecturer	Non-Tenure Track	1.0	MHS	University of Florida	Physical Therapy	Therapeutic Exercise; Clinical Education	Clinical Education; Health Promotion
PT	Forbes, Sean	Assistant Professor	Non-Tenure Track	1.0	PhD	The University of Western Ontario	Exercise Physiology	Neuromuscular Diseases, Radiology	Radiology, Muscular Dystrophy; Exercise physiology
PT	Fuller, David	Professor	Tenured	1.0	PhD, MS	University of Arizona, University of Arizona	Physiology; Exercise Physiology	Respiratory Physiology; Neurobiology	Plasticity; Neuroscience; Spinal Cord Injury

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PT	George, Steven	Assistant Professor	Tenured	1.0	PhD, MS	University of Pittsburgh, University of Pittsburgh	Rehabilitation Science; Physical Therapy	Research Methods; Statistics; Manuscript Writing	Low Back Pain; Psychological Factors; Behavioral Interventions
PT	Judge, Andrew	Assistant Professor	Tenure Track	1.0	PhD MEd	University of Florida, Gainesville, FL McNeese State University, Lake Charles LA	Geography/Exercise Science, Exercise Physiology, Exercise Physiology	Exercise Physiology	muscle atrophy, aging, inactivity, cancer, gene transfer, cell signaling,
PT	Lott, Donovan	Assistant Professor	Non-Tenure Track	1.0	PhD, MS	Washington University in St. Louis, Washington School of Medicine	Movement Science	Neuromuscular Diseases, Muscle Pathology	muscle pathology, functional mobility, Duchene Muscular Dystrophy
PT	Martin, Anatole	Professor	Tenured	1.0	PhD	University of Tennessee	Exercise Physiology	Respiratory Physiology	weaning, respiratory, lung transplant rehabilitation
PT	McGeahee William	Clinical Assistant Professor	Non-Tenure Track	1.0	MHS	University of Indianapolis	Physical Therapy	Director of Clinical Education- oversee students' clinical experiences	Public Policy
PT	Miller, Gloria	Assistant Professor	Non-Tenure Track	1.0	PhD, MHS, MA	University of Florida, University of Florida, University of Central Florida	Exercise Physiology; Motor Control	Motor Control; Neurological Rehabilitation	Case Studies; Clinical Problem Solving
PT	Patten, Carolynn	Associate Professor	Tenured	1.0	PhD, MS	University of Massachusetts - Amherst, Boston University	Exercise Neuroscience, Physical Therapy	Neurophysiology, Biomechanics, Neurological disorders	physiology- neural, transcranial magnetic stimulation, recovery (motor), rehabilitation,
PT	Rose, Dorian	Assistant Professor	Non-Tenure Track	1.0	PhD, MS	University of Southern California, University of North Carolina at Chapel Hill, NC	Bio kinesiology; Human Movement Science	Neuro-rehabilitation; Stroke	Stroke; Rehabilitation; Motor Learning; Brain Behavior Relationships; Neural Recovery
PT	Ross, Heather	Assistant Professor	Non-Tenure Track	1.0	PhD, MPT	Virginia Commonwealth University, East Carolina University,	Exercise and Sports Science; Physical Therapy; Neurobiology	Neurobiology; Neuroscience; Rehab Science	neural stem cells
PT	Senesac, Claudia	Associate Professor	Non-Tenure Track	1.0	PhD, MHS	University of Florida, University of Florida	Physical Therapy, Rehabilitation Science	Anatomy, Pediatrics	Muscular dystrophy; Motor learning; Spinal cord injury; Locomotor training

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PT	Smith, Barbara	Assistant Professor	Non-Tenure Track	1.0	PhD, MHS, MPT	University of Florida, University of Florida, University of Pittsburgh	Rehabilitation Science, Physical Therapy; Molecular Biology	Cardiopulmonary	Respiratory Muscles
PT	Vandenborne, Krista	Professor	Tenured	1.0	PhD	Free University of Brussels, Belgium	Physical Therapy	Rehab Science	Muscular Degeneration; MD; Gene Therapy
SLH	Altmann, Lori	Associate Professor	Tenured	1.0	PhD, MA	University of Southern California, California State University	Linguistics	Neuroscience; Neurological Rehabilitation	Cognitive-Motor Inference; Language and cognitive disorders in aging
SLH	An, Gina	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Communication Disorders, Speech Language Pathology	Pediatrics	Not involved in research
SLH	Ashton, Glenna	Lecturer	Non-Tenure Track	1.0	PhD, MA	Union Institute and University, Gallaudet University	Educational Leadership	American Sign Language, Deaf Culture, Deaf organizations	N/A
SLH	Baldwin, Brent	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Speech Pathology	Neurogenic Speech/Language Deficits, Laryngectomee aftercare.	Laryngectomee rehabilitation.
SLH	Crary, Michael	Professor	Tenured	1.0	PhD, MA, MS,	Ohio University, Ohio University, University of Florida	Speech Pathology	Dysphagia; medical background; scientific writing	Dysphagia
SLH	Depaz, Brunilda	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Speech Pathology; Communication Disorders	autism spectrum disorders, language processing, phonological/articulation disorders, stuttering	NA
SLH	Drane, Katie	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Speech-Language Pathology	Pediatrics, Speech Language Pathology	Health Outcomes research
SLH	Edmonds, Lisa	Assistant Professor	Tenure Track	1.0	PhD, MA	University of Texas, Ohio State University	Speech Pathology; Communication Disorders	Aphasia, Aphasia Rehabilitation, Bilingualism, Bilingual Aphasia, Semantics	Aphasia, Aphasia Rehabilitation, Bilingualism, Bilingual Aphasia, Semantics, Verbs
SLH	Frans, Noreen	Assistant Professor	Non-Tenure Track	1.0	PhD, MS,	University of Florida, University of South Florida	Audiology	Audiological Diagnostics; Counseling	Hearing aid technology
SLH	Fullerton, Amy	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Communicative Disorders, Communicative Disorders	Diagnosis; Assessment; Treatment	speech-language pathologist
SLH	Gray-Lingis, Katherine	Associate Professor	Non-Tenure Track	1.0	PhD	University of Florida,	Audiology	Diagnosis; Assessment; Treatment	Do not conduct research

## 4.1 Faculty Qualifications

Department	Name	Title/ Academic Rank	Tenure Status	FTE	Grad. Degree	Institution	Discipline	Teaching Area	Research Interest
SLH	Griffiths, Scott	Associate Professor	Tenured	1.0	PhD, MA	University of Illinois, University of Illinois	Speech-Language Pathology	Diagnostic Audiology; Treatment	auditory physiology, physiology of balance, auditory processing, attention
SLH	Hall, Melissa	Assistant Professor	Non-Tenure Track	1.0	AuD, MA	University of Florida, University of Central Florida	Audiology, Masters in Speech Language Pathology	Hearing Science, Cochlear evaluation, Auditory Rehabilitation	cochlear implants
SLH	Hegland, Karen	Assistant Professor	Tenure Track	1.0	PhD, MA	University of Florida	Speech Pathology, Communication Sciences and Disorders	Speech-language Pathology	Mechanisms of normal and disordered airway protection
SLH	Holmes, Alice	Professor	Tenured	1.0	PhD, MS	Pennsylvania State University, Idaho State University	Comm. Disorders; Speech Pathology and Audiology	Audiology	Cochlear Implants; Hearing Aids; Rehabilitation
SLH	Lamb, Lori	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Communication Sciences and Disorders, speech-language pathology	Pediatrics	clinical
SLH	Le Prell, Colleen	Associate Professor	Tenure Track	1.0	PhD, MA	University of Michigan, University of Michigan	Psychology, Psychology (Biopsychology), Psychology (Biopsychology)	Hearing; auditory system	Auditory system, hearing loss, translational research, micronutrients, noise insult, otoprotection, olivocochlear efferent system
SLH	Lobarinas, Edward	Assistant Professor	Tenure Track	1.0	PhD, MA	State University of New York at Buffalo, State University of New York at Buffalo	Communicative Disorders an Sciences, Audiology	Tinnitus, noise induced hearing loss, auditory perception	blast induced tinnitus, noise induced tinnitus, selective inner hair cell loss
SLH	Logan, Kenneth	Associate Professor	Tenured	1.0	PhD, MS	Syracuse University, Colorado State University	Speech Pathology; Communication Disorders	stuttering, fluency disorders, phonological disorders	speech fluency assessment, stuttering treatment, effects of linguistic complexity upon fluency
SLH	Martin, Sheridan	Assistant Professor	Non-Tenure Track	1.0	AuD MA	University of Florida, University of Florida	Audiology	Adult diagnostics and rehabilitation	N/A
SLH	Matthews, Stephanie	Assistant Professor	Non-Tenure Track	1.0	AuD, MA, Med	University of Florida, University of Florida, University of Florida	Audiology, Audiology, Elementary Education	Diagnostic Audiology; Treatment	None
SLH	Mcclain, Emily	Associate Professor	Non-Tenure Track	1.0	PhD, MS,	University of Florida, University of Louisville	Audiology	Audiological Diagnostics; Counseling	N/A
SLH	Partin, Stephanie	Assistant Professor	Non-Tenure Track	1.0	AuD	University of Florida	Audiology	Pediatrics, Speech Language Pathology	I am not currently involved in research as I am a clinical audiologist.

## 4.1 Faculty Qualifications

Department	Name	Title/ Academic Rank	Tenure Status	FTE	Grad. Degree	Institution	Discipline	Teaching Area	Research Interest
SLH	Plager, Sara	Lecturer	Non-Tenure Track	1.0	MEd	University of Florida	Speech Language Pathology; Audiology	Pediatrics, Speech Language Pathology	Not involved in research
SLH	Reilly, James	Assistant Professor	Tenure Track	1.0	PhD, MA	Temple University, Temple University	Speech – Language Pathology	Research Methods	Alzheimer's, Neuroimaging; Language; Speech; Semantic Memory
SLH	Shields, Irene	Lecturer	Non-Tenure Track	1.0	MA	University of Florida	Communication Sciences and Disorders	Movement disorders Dysphagia Dysarthria Voice	Dysphagia, swallowing, Parkinson's disease, dystocia, cough
SLH	Spankovich Christopher	Assistant Professor	Non-Tenure Track	1.0	PhD, AuD, MPH	Vanderbilt University, Rush University, Emory University	Speech Language Hearing Sciences; Public Health; Psychology	Translational Hearing Sciences; Electrophysiology Clinical Audiology; Public Health	Prevention, Dietary Intake, Translational
SLH	Troche, Michelle	Assistant Professor	Tenure Track	1.0	PhD, MA	University of Florida, University of Florida	Communication Sciences and Disorders	Speech-language and swallow impairments; Rehabilitation	Dysphagia, Dysarthria, Speech-Language Pathology, Parkinson's disease, Movement Disorders
SLH	Ulmer, Dana	Assistant Professor	Non-Tenure Track	1.0	AuD	University of Florida	Audiology	APD, Electrophysiology, Newborn Hearing Screening Follow Up and Pediatric Diagnostics and Hearing Aid Fittings	No research at this time
SLH	Vinson, Betty	Professor	Non-Tenure Track	1.0	MeD,	Emory University,	Psychology, Speech-language Pathology	Speech-Language Pathology	Non-Research Academic position
SLH	Wingate, Judith	Associate Professor	Non-Tenure Track	1.0	PhD, MS	University of Florida, University of South Florida	Music Therapy, Speech Pathology, Speech Pathology/Voice	Voice disorders, medical speech pathology	Occupational voice, voice therapy clinical outcomes

### Departments

BSCH: Behavioral Science and Community Health

BIOS: Biostatistics

CHP: Clinical and Health Psychology

EGH: Environmental and Global Health

EPID: Epidemiology

HSRMP: Health Services Research, Management and Policy

OT: Occupational Therapy

PT: Physical Therapy

SLH: Speech, Language and Hearing Sciences

**Educational Attainment of Primary Faculty.** The educational attainment of primary faculty is presented in Table 4.1.a.2. All of the public health faculty and 89% of the total faculty hold doctoral degrees.

**Table 4.1.a.2 Educational Attainment of Primary Faculty, Fall 2013**

Degree	Primary Faculty	
	College n = 141	Public Health n = 51
Doctoral <sup>1</sup>	88.7%	100.0%
Master's	10.6%	0.0%
Bachelor's	0.07%	0.0%

<sup>1</sup>Includes DrPH, PhD, MD, JD, AuD, DVM, ScD

**Gender and Tenure Status.** Information pertaining to the tenure status and gender of primary faculty is presented in Table 4.1.a.3. Among public health faculty, 47% (24) are female and 60.8% (31) are tenured or tenure track. In the College, 55.3% are female and 48.9% are tenured or tenure track. The proportion of male public health faculty who hold tenure (19.6%) is twice that of females (9.8%) who hold tenure, although the proportions in the tenure track are closer: male 19.6%, female 11.8%. These relative differences are similar to those of the College. However, among the faculty of the College as a whole, 51.1% are non-tenure track, while 39.2% of public health faculty are non-tenure track. The clinical departments in the college have many faculty members who teach in clinical settings. In the public health departments, non-tenure track faculty members are in classroom teaching or research roles. In recent years, the College has hired some promising faculty members with recent PhDs into the research track to give them an opportunity to establish their research programs before entering the tenure track. This practice has contributed to the success of junior faculty in achieving the levels of distinction required for tenure and promotion to associate professor at UF.

**Table 4.1.a.3 Gender and Tenure Status of Primary Faculty, Fall 2013**

Tenure Status	Full-time Primary Faculty			
	College n=141		Public Health n=51	
	Number	Percent	Number	Percent
Females				
Tenured	15	10.6%	5	9.8%
Tenure Track	12	8.5%	6	11.8%
Non-tenure Track	51	36.2%	13	25.5%
Males				
Tenured	28	19.9%	10	19.6%
Tenure Track	14	9.9%	10	19.6%
Non-tenure Track	21	14.9%	7	13.7%

**Representation of Disciplines in Public Health; Faculty Trained and Experienced in the Discipline They Teach.** The discipline areas for all graduate degrees earned by public health faculty are listed in Table 4.1.a.4. As evidenced by the listings in the tables, public health faculty members have graduate degrees applicable to their respective concentration areas.



**Table 4.1.a.4 Disciplines of Public Health Primary Faculty by Graduate Level Degrees and Department, Fall 2013**

Department	# Faculty	Disciplines Represented*
Behavioral Science and Community Health	10	Anthropology; Biostatistics; Clinical Tropical Medicine; Educational Psychology; Epidemiology; Human Development; Public Health; Social Psychology; Sociology; Rehabilitation Counseling; Rehabilitation Science.
Biostatistics	14	Applied Mathematics; Biostatistics; Epidemiology; Statistics; Mathematics; Operations Research; Probability; Public Health
Environmental and Global Health	9	Aquatic Biopathology; Biomedicine; Biotechnology; Entomology; Environmental Health Science; Epidemiology; Fisheries and Toxicology; Forestry and Environmental Studies; International Relations; Medicine; Molecular Biology; Zoology
Epidemiology	12	Biochemistry; Biology; Epidemiology; International Health; Maternal and Child Health; Medicine; Microbiology; Molecular Biology; Psychiatric Epidemiology; Psychiatric Social Work
Health Services Research, Management and Policy	6	Health Administration; Health Policy; Health Policy and Management; Health Services Research; Information Systems and Management; Medicine; Nursing; Sociology

\*Represents multiple degrees for individual faculty members.

In addition, many faculty in other departments in the College have graduate degrees in public health or disciplines that are directly supportive of public health and often found among faculty in schools of public health, including: clinical psychology, psychology, rehabilitation psychology, experimental psychology, neuropsychology, developmental psychology, counseling psychology, educational psychology, anthropology, education, exercise physiology, counseling, exercise science, counselor education, physiology, and nutrition and food science. Other areas of the health professions - Speech, Language and Hearing Sciences, Occupational Therapy, and Physical Therapy - include faculty whose areas of research directly overlap with those of public health faculty (e.g., behaviors associated with hearing loss in adolescents) and who offer students a broader range of content and methods expertise than is often found in schools of public health.

**Representation of Instructional Concentrations.** The teaching areas of public health faculty found in Table 4.1.a.1 are summarized in Table 4.1.a.5. There is ample coverage of core content in each of the MPH concentrations and the PhD disciplines. As indicated in criterion 1.7, the number of faculty in each concentration supports acceptable student/faculty ratios.

**Table 4.1.a.5 Instructional Areas of Primary Public Health Faculty by Concentration Area, Fall 2013**

Department	# Faculty	Instructional Areas
Behavioral Science and Community Health	10	Psychological, Social, and Behavioral Issues in Public Health; Adolescent Health; International Health; Program Planning and Evaluation; Health Disparities; Health Communication; Research Methods); Community Assessment and Surveillance; Social and Behavioral Science Theory; Research Methods; Rehabilitation Counseling; Addictions; Chronic Disease Prevention; HIV/AIDS; Qualitative Research; Interprofessional Education
Biostatistics	14	Biostatistics; Regression Analysis; Using SAS, SPSS, and R; Survival Analysis; Clinical Trial Design and Analysis; Modeling Epidemics; Mathematical and Statistical Theory of Epidemics; Nonparametric Statistics
Environmental Health	9	Environmental Health; Water Quality; Food Safety; Infectious Disease Epidemiology; Viral Ecology; Microbiology; Medical Entomology; Parasitology; Biochemistry; Water and Sanitation; Global Health Disparities; Health Economics; Environmental Toxicology
Epidemiology	12	Epidemiology; Social Epidemiology; Public Health; Infectious Disease Epidemiology; Epidemiology Methods; Addiction Epidemiology; Mental Health Epidemiology; Community-based Research; STDs; HIV/AIDS; Criminal Justice Populations; Racial Disparities; Infection Control; Research Methods; Psychiatric Epidemiology
Health Services Research, Management and Policy	6	Health Economics; Health Policy Research; Health Services Research Methods; Introduction to Health Services; Health Insurance; Access to Care; Health Services Utilization; Maternal and Child Health; Global Health Policy; Health Information Systems/Information Technology; Biomedical Informatics; Behavioral Decision Making

**Quality of Teaching.** All teaching faculty are evaluated at the conclusion of a course. The course evaluation includes 15 items that are rated on a scale of 1 (low quality) to 5 (high quality). A review of summary evaluations for each instructor and course(s) taught was conducted, and ratings were categorized as  $\leq 3.5$  and  $> 3.5$ . These summaries are presented in Table 4.1.a.6 for academic years 2010-2011 through 2012-2013. Further information about the course evaluation assessment is in Criterion 4.2.d and the Resource File. Over 85% of the public health instructors/courses and College instructors/courses attained ratings above 3.5 across all years.

**Table 4.1.a.6 Summary of Faculty Teaching Evaluations, 2010-11 through 2012-13**

Indicators of Teaching Quality	2010-11	2011-12	2012-13
Student course evaluations – percent of courses with overall <i>instructor</i> means above 3.5 (1-5, 5 is high)			
PH courses	91.1%	85.6%	88.4%
PHHP courses	91.1%	88.9%	88.9%
Student course evaluations – percent of courses with overall <i>course</i> means above 3.5 (1-5, 5 is high)			
PH courses	91.9%	85.6%	94.0%
PHHP courses	90.5%	89.9%	89.2%

Number of courses evaluated.

	2010-11	2011-12	2012-13
PH	112	146	215
PHHP	448	624	673

**Faculty's Ability to Supervise Students in Research and Practice.** Faculty members' ability to supervise students in research and practice is clearly related to their own success in these areas. As discussed in Criterion 3.1, faculty members in the College are actively engaged in funded research, and the overall level of funded research has grown steadily over the past 10 years. Another indicator of excellence in research is the faculty's commitment to communicating findings through scientific and professional presentations and publications. Faculty productivity on these measures is shown in Table 3.1.d.1.

**Faculty's Experience and Competence in Public Health Practice.** Among public health primary faculty, 51.1% have public health practice experience at some point in their professional careers. Moreover, in the college as a whole, 40.4% have public health practice experience. Public service activities are discussed under criterion 3.2 and listed in Table 3.2.c.1. Close to 40% of college faculty engaged in public service activities in 2012-13.

**Involvement of Public Health Practitioners.** Public health practitioners are involved in the educational mission of the College in four ways: teaching courses; supervising students during internships; delivering invited talks, and serving on the Public Health Advisory Committee. Qualifications of these adjunct, affiliate, part-time and courtesy faculty members can be found in Table 4.1.b.1.

**Faculty's Ability to Ensure Students Get a Broad Public Health Perspective.** Students are ensured a broad public health perspective by having faculty members who:

- Are trained in their disciplinary areas of concentration (Table 4.1.a.4)
- Teach an appropriate array of courses for their areas of concentration (Table 4.1.a.5)
- Have ongoing research careers (Table 3.1.d.1)
- Have backgrounds in public health practice and
- Engage in current public health activities

These qualifications are augmented by having additional faculty who are public health practitioners, and by having public health practitioners serve as guest speakers and as supervisors for practica and internships, as discussed above.

**Awards and Honors.** The scholarship of the faculty of the College has been recognized through honors and awards, both within and outside the University, as Table 4.1.a.7 illustrates.

**Table 4.1.a.7 Primary Faculty Honors and Awards, 2010-11 through 2012-13**

Honors, Awards and Leadership Positions	2010-11	2011-12	2012-13
Percent of primary faculty receiving college or university honors or awards			
PH	11.4%	8.8%	28.9%
HP	12.9%	19.5%	15.6%
PHP	12.5%	12.1%	20.0%
Percent of primary faculty receiving local, state, national, and international honors and awards			
PH	5.7%	7.3%	24.4%
HP	24.7%	19.8%	31.1%
PHP	19.2%	15.9%	28.9%

Data obtained through FAR Database

**4.1.b If the school uses other faculty in its teaching programs (adjunct, part-time, secondary appointments, etc.), summary data on their qualifications should be provided in table format, organized by department, specialty area or other organizational unit as appropriate to the school. See CEPH Data Template 4.1.2.**

A full description of other faculty (N=85) who support the instructional programs of the College is presented in Table 4.1.b.1. The supporting faculty represent a broad array of practice qualifications that enrich the educational experiences of the students.

**Table 4.1.b.1 Current Other Faculty Used to Support Teaching Programs by Department, Fall 2013**

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
BSCH	Bernhardt, Jay	Professor	Professor and Director, Center for Digital Health and Wellness, UF College of Health and Human Performance	0	PhD MPH	Health Education and Behavior	Digital Communications
BSCH	Meneskie, Keith	Adjunct Lecturer	President and Clinical Service Coordinator/ Geriatric Care Manager	.40	MHS	Rehabilitation Counseling	Geriatric Care Management
BSCH	Pealer, Lisa	Adjunct	Self-employed, formerly with CDC	0	PhD MHSE	Health Education and Behavior	Health Communication, program planning, community assessment
BSCH	Perry, Laura	Adjunct Lecturer	Rehabilitation Counselor and Care Manager	0	PhD	Rehabilitation Counseling	Communications in the Aging Network; Professional Development
BSCH	Pokorny, Steven	Adjunct	Program Director, Alachua County Health Department	.01	PhD MA	Health Education and Behavior	Assessment and Surveillance
BSCH	Robinson, Rick	Adjunct Lecturer	Vocational & Disability Consultant, Robinson Work Rehabilitation Services, Co.	.30	PhD	Rehabilitation Science	Life Care planning practice development and forensic rehabilitation
BSCH	Sawyer, Horace	Adjunct Professor	Retired, College of PHHP	.15	PhD	Rehabilitation Counseling	Life Care Planning
BIOS	Doss, Hani	Professor	Statistics Dept, UF	0	PhD MS	Statistics	Survival Analysis, Linear Models
BIOS	Ghosh, Malay	Professor	Statistics Dept, UF	.01	PhD MS	Statistics	Inference
BIOS	Shuster, Jonathan	Professor	Health Outcomes and Policy Dept, UF	0	PhD MS	Statistics	Meta-analysis, Clinical Trials
BIOS	Young, Linda	Professor	Statistics Dept, UF	0	PhD MS	Statistics	Independent Study
BIOS	Zou, Baiming	Research Assistant	Provisional Research Assistant Professor, CTSI - UF	1.0	PhD MS	Biostatistics	Statistical Inference/ Statistical Computing

#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
CHP	Anton, Steven	Assistant Professor	UF College of Medicine, Department of Aging and Geriatrics,	.20	PhD MS	Clinical Psychology	Psychological aspects of aging
CHP	Bradley, Margaret	Research Professor	UF College of Liberal Arts & Sciences, Department of Psychology	0	PhD MS	Psychology	Psychophysiology
CHP	Conway, Timothy	Psychologist	Malcom Randall VA Medical Center	0	PhD	Clinical Psychology	Neuropsychology
CHP	Geffken, Gary	Associate Professor	UF College of Medicine, Department of Psychiatry	0	PhD MA	Clinical Psychology	Child assessment, Child and family therapy
CHP	Heft, Marc	Professor	UF College of Dentistry	0	PhD, DMD MA	Dentistry	Pain, Aging
CHP	Nadeau, Stephen	Professor	UF College of Medicine, Neurology	0	MD	Medicine	Neurology
CHP	Price, Donald	Professor	Emeritus Faculty, UF College of Dentistry, Division of Neuroscience, Oral and Maxillofacial Surgery	.28	PhD	Neuroscience	Basic Science Faculty
CHP	Silverstein, Janet	Professor	UF College of Medicine, Pediatrics	0	MD	Pediatrics	Endocrinology, Diabetes
CHP	West, Robin	Professor	UF College of Liberal Arts & Sciences, Department of Psychology	0	PhD MA	Psychology	Memory, Aging
Dean's Office	Garigues, Robert	Associate Dean Emeritus	UF PHHP	.16	PhD MS	Health Services	Health Care System, Leadership
Dean's Office	Krueger, Traci	Assistant Professor	UF PHHP	.25	DVM, MPH	Veterinary Medicine, Public Health Practice	Disaster preparedness, Zoonotic diseases, Veterinary Public Health
Dean's Office	Von Castel-Roberts, Kristina	Assistant Professor	UF PHHP	1.0	PhD	Nutrition	Nutrition

#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
EGH	Blackmore, Carina	Adjunct	Director of Epidemiology, FL Department of Health	0	DVM, PhD MS	Environmental health, Veterinary Medicine	Emerging zoonoses, outbreaks, one health
EGH	Evans, Andrew	Adjunct	Retired, UF College of Engineering	0	PhD ME MSE	Environmental health	Environmental health
EGH	Focks, Dana	Adjunct	Retired, UF College of PPHP	0	PhD	Entomology	Entomology
EGH	Gibbs, Paul	Adjunct	Retired, UF College of Veterinary Medicine	0	PhD	Veterinary Medicine	One Health; Pathology
EGH	Isaza, Ramiro	Associate Professor	UF College of Veterinary Medicine, Department of Small Animal Clinical Sciences	0	DVM, MS,	Veterinary medicine	One Health; Zoological Medicine
EGH	Morris, J.Glenn	Professor	Director, UF Emerging Pathogens Institute	0	MD, MPH& TM	Epidemiology, environmental health	Cholera research, PhD research advisor
EGH	Pulliam, Juliet	Assistant Professor	UF College of Liberal Arts & Sciences, Department of Biology	0	PhD MA	Infectious disease modeling	PhD research advisor
EGH	Waltzek, Thomas	Assistant Professor	UF College of Veterinary Medicine, Department of Infectious Diseases and Pathology	0	PhD, DVM	Veterinary medicine	Aquatic Zoonoses
EPID	Canales, Muna	Professor	UF College of Medicine, Nephrology	0	MD, MS	Medicine	PhD mentoring
EPID	Davidson, Richard	Professor	Associate Vice President, UF Health Science Center	0	MD, MPH	Medicine, Epidemiology	Interprofessional education
EPID	Hopkins, Richard	Professor	Medical Epidemiologist, FL Department of Health	.10	MD, MSPH	Medicine, Epidemiology	Epidemiological surveillance
EPID	Morris, J. Glenn	Professor	Director, UF Emerging Pathogens Institute	0	MD, MPH&T M	Medicine, Epidemiology	Infectious diseases, GI diseases, food safety

## 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
EPID	Huang, I-Chan	Associate Professor	UF College of Medicine, Department of Health Outcomes and Policy	0	PhD MS	Management and Policy	Patient-related outcomes
EPID	Maldonado-Molina, Mildred	Associate Professor	UF College of Medicine, Department of Health Outcomes and Policy	0	PhD, MS	Human development and family studies	Health disparities, health behavior, children and adolescents
EPID	Shapiro, Jerne	Adjunct lecturer	UF PHHP	.50	MPH	Epidemiology	Infectious Diseases
EPID	Sheps, David	Professor	UF PHHP	.20	MD, MSPH	Medicine, Epidemiology	Chronic Disease Epidemiology, Cardiovascular Epidemiology
EPID	Sugimoto, Jonathan	Research Assistant Professor	Staff Scientist, Fred Hutchinson Cancer Research Center	.50	PhD, MHS	Epidemiology, International Health	Infectious Disease
EPID	Tomar, Scott	Professor	UF College of Dentistry, Department of Community Dentistry	.08	DMD, DrPH, MPH	Dentistry, Epidemiology	Chronic Disease Epidemiology, Community-based Interventions
HSRMP	Crawford, Thomas	Assistant Instructor	COO, UF Prostate Disease Center	.08	MBA	Business	Human resource management
HSRMP	Gapenski, Louis	Professor	UF PHHP	.30	PhD, MBA, MS	Finance	Health Care Finance
HSRMP	Graham, Garth	Joint Assistant Professor	Assistant Dean for Health Policy, UF College of Medicine	.25	MD, MPH	Health Policy	Health Policy
HSRMP	Estrada, Daniel	Adjunct Clinical Assistant Professor	UF College of Medicine Department of Pediatrics	.50	MHS, MBA PhD	Health Administration, Health Services Research	Intro to Health Service Management
HSRMP	Feller, Jeffrey	Adjunct Lecturer	CEO, WellFlorida Council	.25	MSISE	Public Health, Health Services Administration	Evidenced-Based Management



#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
HSRMP	Horky, Ralph	Adjunct lecturer	Self-employed	.08	MHS	Health Systems Management	Systems Thinking
HSRMP	Jenkins, Randall	Adjunct Clinical Associate Professor	Coordinator of Insurance and Risk Claims and Litigation, UF Health Science Center	.12	JD	Law	Health Law and Ethics
HSRMP	Kiehne, Lynn	Adjunct Associate Professor	Self-employed (former LHD director)	0	PhD, MHA	Organizational leadership	Leadership
HSRMP	Moderie, Julia	Adjunct lecturer	Executive Director, North Central Florida Healthy Start	.08	MPH	Social & Behavioral Sciences	Maternal & Child Health
HSRMP	McCarty, Christopher	Associate Professor, College of Liberal Arts and Sciences	Director, Bureau of Economic and Business Research	0	PhD MA	Anthropology	Survey research
HSRMP	Peoples-Sheps, Mary	Associate Professor	UF PHHP ,Senior Associate Dean for Public Health	.30	DrPH, MS	Health Admin., Maternal & Child Nursing	Maternal and Child Health, MPH seminars
HSRMP	Perez-Velez, Roque	Adjunct	Interim Director, Management Engineering Consulting Services	.04	ME	Engineering	Health services operations management
HSRMP	Ratliff, Toni	Adjunct	Associate Director Health/Admin, UF Student Health Care Center	.08	MBA	Business	Performance improvement
HSRMP	Santacroce, Rudolph	Adjunct	Director, Management Engineering Consultant Services	.04	MS	Architectural Studies	Health services operations management
HSRMP	Toth, Cynthia	Adjunct Lecturer	UF PHHP, Department of Health Services, Research Management and Policy, Assistant MHA Program Director	.80	MBA, MHS	Business, Health Administration	Health Administration

#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
OT	Cheney, Jane	Adjunct Lecturer	Occupational Therapist, UF Health	.20	MED, EDS	Occupational Therapy	Mental Health Assessment and Intervention
OT	Delucas, Rachelle	Adjunct Lecturer	Occupational Therapist, UF Health	.20	MOT	Occupational Therapy	Neuroanatomy and musculoskeletal Anatomy
OT	Holt, Wendy	Adjunct Lecturer	Occupational Therapist, Malcolm Randall VA Health Center	.15	BS	Occupational Therapy	Orthopedic Rehabilitation
OT	Lehman, Leigh	Adjunct Lecturer	Department of Veterans Affairs, Center for Innovation on Disability and Rehabilitation Research (CIDRR8)	.20	MHS, PhD	Occupational Therapy	Adult Rehabilitation
OT	Locher, Shannon	Adjunct Lecturer	Occupational Therapist, HGI Healthcare,	.25	MHS	Occupational Therapy	Kinesiology, neuroanatomy and musculoskeletal Anatomy
OT	Mohammed, Jameel	Adjunct Lecturer	Occupational Therapist, Malcolm Randall VA Health Center	.20	MOT	Occupational Therapy	Applied Adult development
OT	Paul, Derek	Adjunct Lecturer	Occupational Therapist, Oak Hammock	.20	MOT	Occupational Therapy	Neuroanatomy and musculoskeletal Anatomy
OT	Romero, Sergio	Adjunct Research Assistant Professor	Department of Veterans Affairs, Center for Innovation on Disability and Rehabilitation Research (CIDRR8)	.31	MS, PhD.	Rehab Science	Health Research and Patient Outcomes
OT	Winter, Sandra	Adjunct Research Assistant Professor	Department of Veterans Affairs, Center for Innovation on Disability and Rehabilitation Research (CIDRR8)	.45	MS, PhD.	Occupational Therapy	Adult Rehabilitation
PT	Beneciuk, Jason	Joint Research Assistant Professor	Brooks Rehabilitation .80FTE UF PHHP Department of Physical Therapy .20 FTE	.20	DPT, PhD, MPH	Rehabilitation Science, Epidemiology	Physiological screening and musculoskeletal pain

#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
PT	Fox, Emily	Research Assistant Professor	Brooks Rehabilitation .80FTE UF PHHP Department of Physical Therapy .20 FTE	.20	PhD, DPT	Rehabilitation Science, Physical Therapy	Neural Mechanisms associated with motor control and recovery
PT	Walser, Matthew	Adjunct Lecturer	Physician Assistant, UF College of Medicine, Department of Orthopedics	.25	MS	Physician Assistant Studies	Functional Radiology for Physical Therapists
SLH	Antonelli, Patrick	Professor	UF College of Medicine Chair, Department of Otolaryngology	0	MD MS	Neuro-otology	Anatomy & Physiology, Vestibular Disorders, Cochlear Implants
SLH	Gauger, Laurie	Adjunct Lecturer	Adjunct Lecturer – Clinical Faculty of SLHS	.25	PhD	Speech Pathology	Clinical Speech Language Pathology
SLH	Lane, Brittany	Clinical Lecturer	Clinical Lecturer, UF PHHP	.75	MS	Speech Pathology	Clinical Speech Language Pathology
SLH	Lombardino, Linda	Professor	Professor, UF College of Education	0	PhD MA	Speech Pathology	Reading Disorders
SLH	Maerten, Michael	Adjunct Lecturer	Adjunct Lecturer – Clinical Faculty of SLHS	1.0	MS	Speech Pathology, Communication Sciences & Disorders	Speech-language pathology
SLH	Pitkin, Rhiannon	Adjunct Lecturer	Adjunct Lecturer – UF PHHP, Department of Speech, Language and Hearing Sciences	.25	AuD, MS	Audiology, Speech Pathology	Clinical Audiology
SLH	Rosenbek, John	Professor	UF PHHP, Department of Speech, Language and Hearing Sciences	.40	PhD MA	Speech Pathology	Neurogenic Communication Disorders, Rehabilitation
SLH	Rosaci, Nicole	Adjunct Lecturer	Speech Pathologist, Clinical Faculty UF PHHP, Department of Speech, Language and Hearing Sciences	1.0	MA	Speech-Language Pathology	Clinical Speech Language Pathology

#### 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
SLH	Rutenberg, Kirsten	Adjunct Lecturer	Speech Pathologist, Clinical Faculty UF PHHP, Department of Speech, Language and Hearing Sciences	.25	MA	Speech-Language Pathology	Clinical Speech Language Pathology
SLH	Sherman, Lauren	Adjunct Lecturer	Adjunct Lecturer – Clinical Faculty UF PHHP, Department of Speech, Language and Hearing Sciences	1.0	MA	Speech-Language Pathology	Clinical Speech Language Pathology
SLH	Shimon, Debora	Clinical Associate Professor	Clinical Associate Professor, Clinical Faculty UF PHHP, Department of Speech, Language and Hearing Sciences	.65	AuD, MS	Audiology, Communicative Disorders	Clinical Audiology
SLH	Vaudreuil, Kelli	Adjunct Lecturer	Adjunct Lecturer – Clinical Faculty UF PHHP, Department of Speech, Language and Hearing Sciences	.25	MA	Speech Pathology	Clinical Speech Language Pathology / Child Language Disorders
SLH	Zenko, Catherine	Adjunct Lecturer	Speech Pathologist, Center for Autism-Related Disabilities (CARD)	.25	PhD, MA	Speech-Language Pathology	Autism
SLH	Horodyski, Marybeth	Professor	Resident Research Coordinator, Director of Research Orthopaedics and Sports Medicine Institute, College of Medicine	0	Ed.D., MS	Orthopaedics and Sports Medicine	Teaches Joint Morphology course in the RSD Program and mentors graduates students in RSD Program
SLH	Vincent, Heather	Assistant Professor	Assistant Professor	0	PhD	Orthopaedics and Sports Medicine	Mentors graduate students in RSD Program

## 4.1 Faculty Qualifications

Department	Name	Title/Academic Rank	Title & Current Employer	FTE	Graduate Degrees	Discipline	Teaching Areas
SLH	Vincent, Kevin	Assistant Professor	Director of UF Running Medicine Clinic, Medical Director of UF Sports Performance Center and Division Chief Physical Medicine & Rehabilitation, Research, Sports Medicine	0	MD, PhD	Orthopaedics and Sports Medicine	Services Instructor of record for Independent Study type course in the RSD Program

### Departments

BSCH: Behavioral Science and Community Health

BIOS: Biostatistics

CHP: Clinical and Health Psychology

EGH: Environmental and Global Health

EPID: Epidemiology

HSRMP: Health Services Research, Management and Policy

OT: Occupational Therapy

PT: Physical Therapy

SLH: Speech, Language and Hearing Sciences

**4.1.c Description of the manner in which the faculty complement integrates perspectives from the field of practice, including information on appointment tracks for practitioners, if used by the school. Faculty with significant practice experience outside of that which is typically associated with an academic career should also be identified.**

The faculty members of the College infuse public health practice into their research, service and teaching experiences. The College makes every effort to recruit primary and supporting faculty with practice experience in addition to their potential for research and teaching. The College encourages the participation of adjunct, guest and consulting practitioners from the field through adjunct teaching positions, clinical positions, and invited guest lectures in courses. Students are also encouraged to become involved in such outreach activities as the Rural South Public Health Training Center, which conducts ongoing assessments of workforce needs in the medically underserved counties in northern Florida and assists local health departments with various projects intended to address community needs while enriching the skills of public health practitioners. In Gainesville and Jacksonville, students are also engaged in various community projects supported by HealthStreet. Student engagement in both contexts includes internships, volunteer or paid assistantships, and coursework. For example, students in courses on community-based participatory research and community assessment and surveillance have recently participated in full course projects that were developed and conducted in collaboration with the Rural South Public Health Training Center.

Non tenure-accruing positions in adjunct, courtesy, and clinical categories are available in the College. Adjunct and courtesy appointments are offered to practitioners. Clinical appointments are often used by the public health departments in the college for faculty whose primary responsibilities are teaching and community engagement. The College has clear guidelines for promotion in non-tenure-accruing tracks. The guidelines are posted on the college website at [http://facstaff.phhp.ufl.edu/services/humanresources/Faculty/Tenure\\_and\\_promotion\\_index.htm](http://facstaff.phhp.ufl.edu/services/humanresources/Faculty/Tenure_and_promotion_index.htm).

In addition, faculty members incorporate a practice perspective into specific courses and student experiences. For example, in the Social and Behavioral Sciences MPH concentration, all students take a series of three courses that are practice oriented: assessment and surveillance; program planning and evaluation; and health communication. Each of these courses builds skills that students can use immediately within the workplace in the development of community-based interventions and evaluations. The other concentrations offer similar “hands-on” experiences that prepare students for practice in their disciplines.

**4.1.d Identification of measureable objectives by which the school assesses the qualifications of its faculty complement, along with data regarding the performance of the school against those measures for each of the last three years.**

The outcome measures we have selected for judging faculty qualifications are in Table 4.1.d.1. These measures reflect key elements of faculty education, scholarship, leadership, and practice. The five year targets reflect our intention to maintain a strong, doctorally-prepared faculty to support our research goal, while assuring a solid complement of faculty members with practice experience to enrich our teaching and service goals.

**Table 4.1.d.1 Outcome Measures of Faculty Qualifications**

Outcome Measures	Target	2010-11	2011-12	2012-13
Percent of primary faculty with doctoral degrees				
PH	95.0%	97.6%	100.0%	100.0%
HP	85.0%	83.5%	84.2%	82.6%
PHHP	90.0%	87.7%	88.7%	88.3%
Percent of primary faculty who are tenured or tenure track				
PH	70.0%	61.0%	68.3%	66.7%
HP	45.0%	44.3%	42.6%	42.4%
PHHP	50.0%	49.3%	50.0%	50.4%
Percent of primary faculty with public health practice background				
PH	50.0%	47.2%	48.8%	51.1%
HP	35.0%	30.1%	32.0%	35.2%
PHHP	40.0%	34.9%	36.9%	40.4%

**4.1.e Assessment of the extent to which the criterion is met and an analysis of the school's strengths, weaknesses and plans relating to this criterion.**

This criterion is met.

**Strengths:**

1. Both primary and supporting faculty have a range of educational and professional backgrounds to support the mission, goals, and objectives set forth by the College.
2. The distribution of primary faculty across tenured and tenure-track categories allows for a pipeline of junior faculty to move into senior ranks and adequate senior faculty to provide leadership and mentoring.
3. The strengths of the primary faculty include their high levels of involvement in research and practice and their dedication to excellence in teaching.
4. Other faculty members who support our instructional programs bring unique backgrounds that enrich the educational experiences of the students.

**Weaknesses:**

None identified.

**Plans:**

1. Continue to hire and retain highly qualified faculty members.
2. As appropriate, continue to hire faculty starting their academic careers into research track positions to establish their research programs.